

UNIVERSAL PARTNERS LIMITED
(Incorporated in the Republic of Mauritius)
(Registration number: 138035 C1/GBL)
SEM share code: UPL.N0000
JSE share code: UPL
ISIN: MU0526N00007
("Universal Partners" or "the Company")



UNIVERSAL PARTNERS

Notice of Annual General Meeting of Shareholders

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting of shareholders of Universal Partners will be held on Tuesday, **10 November 2020** at **13h00 Mauritian Time (11h00 South African time)** at Level 3, Alexander House, 35 Cybercity, Ebene, Mauritius, for the purpose of transacting the following business:

- Presenting the audited financial statements and Annual Report for the year ended 30th June 2020 together with the reports of the directors, the audit committee and the auditor; and
- Considering and, if deemed fit, adopting, with or without modification, the shareholder resolutions set out below.

Unless otherwise stated, in order for the ordinary resolutions to be adopted, the support of more than 50 % of the total number of votes exercisable by shareholders, present in person or by proxy, is required and in order for special resolutions to be adopted, a majority of not less than 75 % of the votes cast by all shareholders entitled to do so, present in person or by proxy at the annual general meeting, is required to pass such resolution.

Ordinary Resolution number 1:

THAT the audited financial statements and annual report of the Company and the notes thereto for the year ended 30 June 2020 (*a copy of which is attached hereto*) be received and adopted.

Ordinary Resolution numbers 2.1-2.9:

THAT the following directors, who retire and offer themselves for re-election in accordance with Section 12.4.2 of the Company's Constitution, be re-elected, each by way of a separate vote:

- 2.1 Andrew Seaton Birrell (executive director)
- 2.2 Pierre George Joubert (chief executive officer)
- 2.3 David Allan Vinokur (chief financial officer)
- 2.4 Andrew James Dunn (non-executive director and chairman of Corporate Governance Committee)
- 2.5 Marc Eduard J. Ooms (independent non-executive director and chairman of Investment Committee)
- 2.6 Neil Anthony Page (independent non-executive director)
- 2.7 Laurence Michael Nestadt (non-executive director and chairman of the Board)
- 2.8 Man Kiow Chan Kan Cheong (non-executive director)
- 2.9 Kesaven Moothoosamy (non-executive director)

Ordinary Resolution numbers 3:

THAT Gary Spellins be appointed as an independent non-executive director of the Company, in line with section 12.3 of the constitution of the Company.

Gary Spellins is currently the chair at Inflexion LLP backed Reed & Mackay, a global corporate travel management and solutions company servicing the financial and professional services market. He is also a Board advisor to FINE+RARE, one of Europe's largest fine wine brokers.

During his 18 years leading Private Equity backed businesses, he has been Chair at Inflexion LLP backed Scott Dunn, an international luxury tour operator specialising in premium tailor-made holidays. Gary was also Chair at The Parts Alliance, an Hg Capital investment in the automotive sector which was successfully sold in 2017.

Previously, between 2002 and 2014, he was Chief Executive then Chair at Independent Clinical Services which is Europe's leading healthcare staffing and professional services company. Gary led the business through five phases of Private Equity ownership.

In his early career Gary, was Group Managing Director at RAC PLC serving on the PLC Board and European Marketing Director at G E Capital. Gary began his commercial career at American Express.

Ordinary Resolution number 4:

THAT Grant Thornton, the independent auditor of the Company with Yusoof Nubee as the audit partner, be re-appointed until the conclusion of the Company's next Annual General Meeting.

Ordinary Resolution number 5:

THAT the board of directors of the Company be authorised to determine the remuneration of the independent auditor.

Ordinary Resolution number 6:

THAT fees to be paid by the Company to the non-executive directors for their services as directors per year of service or a pro rata share thereof be approved as follows:

Laurence Michael Nestadt	GBP 40,000
Andrew James Dunn	GBP 18,000
Neil Anthony Page	GBP 18,000
Marc Eduard J. Ooms	GBP 18,000
Gary Spellins	GBP 25,000

*The remuneration of Man Kiow Chan Kan Cheong and Kesaven Moothoosamy is incorporated into the fees paid by the Company to Intercontinental Trust Limited, the Company Secretary.

Ordinary Resolution number 7:

THAT the Company be authorised, in terms of Section 18.24 of the JSE Listings Requirements, to maintain its secondary listing status on the Alternative Exchange ("AltX") of the Johannesburg Stock Exchange Limited ("JSE") and that the Stock Exchange of Mauritius Ltd ("SEM") retains its position as the primary regulator of the Company, which resolution shall be valid until the next Annual General Meeting of the Company.

Reason and effect of Ordinary Resolution Number 7:

Universal Partners is a Mauritian incorporated investment holding company that seeks private equity investment opportunities in high growth, quality businesses in the United Kingdom and Europe. The Company's issued share capital was listed on the SEM on 8 August 2016 and on the AltX, as a secondary listing, on 11 August 2016.

With its primary listing on the SEM, Universal Partners currently complies in full with the Listing Rules of the SEM. Its secondary listing status on the AltX means that the Company is not required to comply in full with the Listings Requirements of the JSE ("**JSE Listings Requirements**"), subject to minor exceptions.

Universal Partners is a small permanent capital investment vehicle focused on capital growth and is by its nature a share that is held for the long-term. In this context, the board considers that the Mauritian Companies Act 2001 and Listing Rules of the SEM provide sufficiently robust regulation for the Company, including but not limited to the following:

- (i) The Company is required to report quarterly, with financial information to be prepared consistent with International Financial Reporting Standards ("**IFRS**") as issued by the International Accounting Standards Board.
- (ii) Directors require clearance from the chairman prior to dealing in Universal Partners securities, and directors are prohibited from dealing in Universal Partners securities at any time while in possession of unpublished price sensitive information. While directors and their associates are not required to announce details of any dealings in Universal Partners securities at the time of a transaction, they are required to disclose their respective holdings of Universal Partners securities annually.
- (iii) The Company is required to announce, as soon as possible, any information that is regarded as price sensitive information or necessary for shareholders and the public to appraise its financial position.
- (iv) In general, directors and their associates are prohibited from dealing in Universal Partners securities during the month immediately preceding the announcement of the Company's annual results or the publication of a quarterly report, or any period where the Company is in possession of unpublished price sensitive information.

- (v) The approval of a majority of shareholders is required for any allotment or issue of shares, convertible securities or options that is not made *pro rata* to existing shareholders.
- (vi) Any repurchase of securities by Universal Partners requires approval via a special resolution of shareholders. General repurchases (i.e. repurchase of less than 4.99% of the Company's issued shares) on the open market may not be at a price which is more than a 5% premium to the 10-day volume weighted average traded price ("**VWAP**") of Universal Partners securities.
- (vii) Any transaction with a related party (which includes any investment manager) requires the approval of a majority of shareholders. In the case of any transaction with a related party (which includes any investment manager), where the percentage ratio represented by both the consideration to market capitalisation and the dilution of shares in issue, is 5% or more but less than 15%, the Company must commission a fair and reasonable opinion by an independent professional expert and provide this to the Listing Executive Committee of the SEM ("**LEC**") and provide details of the transaction to shareholders in the Company's next annual report. Where both such percentage ratios are 15% or more, the LEC has a discretion to require shareholder approval of the transaction by way of an ordinary resolution.
- (viii) Where Universal Partners acquires or realises any assets with a value or net profit greater than 50% of the value or net profit of Universal Partners, or where the consideration is greater than 50% of the net assets of Universal Partners, or dilutes Universal Partners shares in issue by more than 50%, the transaction will be regarded as a substantial transaction and will require the approval of a majority of shareholders. Where the relevant percentage is greater than 15% (disclosable transaction), the transaction does not require shareholder approval but is required to be disclosed to shareholders through a circular. The SEM Listing Rules relating to disclosable transactions and substantial transactions shall not apply when the transactions are being carried out in the ordinary course of business of the Company.
- (ix) The Company applies the National Code on Corporate Governance for Mauritius (2016) which operates on an "apply and explain" basis and requires, *inter alia*:
 - that the role of the chairperson and chief executive officer is separate so as to ensure a balance of power and authority;
 - the constitution of an audit committee; and
 - the constitution of a corporate governance committee to ensure that the reporting requirements with regard to corporate governance are in accordance with the principles of the Code of Corporate Governance.

Under the above circumstances, and particularly having regard to the fact that Universal Partners is a small company that is still in its growth phase, the board does not consider the additional cost and complexity of maintaining a dual-primary listing on both the SEM and JSE to be necessary or appropriate. The board further does not believe that the cost and complexity of a dual primary listing status on the JSE will provide any substantial increased benefit to Universal Partners shareholders.

The board of directors accordingly recommends that Universal Partners shareholders vote in favour of the resolution proposing that the company maintain its secondary listing on the JSE. Those members of the board that hold a beneficial interest in Universal Partners shares intend voting in favour of such resolution.

Ordinary Resolution number 8:

THAT any one director of the Company or the Company Secretary be and is hereby authorised to do all such things and sign all such documents as may be required to give effect to Ordinary resolutions numbers 1 to 7 and special resolution number 1.

Special Resolution number 1:

THAT the board be authorised, in terms of paragraph 4.1 of the Constitution, to issue up to 10,852,520 ordinary shares at any time to any person it thinks fit pursuant to Section 52 of the Mauritian Companies Act 2001, provided that such authority shall only be valid until the next Annual General Meeting of the Company;

The Directors consider that the passing of Ordinary Resolutions 1 to 8 and special resolution number 1 is in the best interests of the Company and its shareholders as a whole, and accordingly recommend that you vote in favour of all the resolutions to be proposed at the Annual General Meeting of the Company.

Key dates and times for the Annual General Meeting of Shareholders:

Key events	Date
Notice of Annual General Meeting	Tuesday 13 October 2020
Record date to be recorded in the Mauritian share register and South African share register in order to be entitled to vote at the Annual General Meeting	Friday, 30 October 2020
Last day to lodge forms of proxy for the Annual General Meeting by 13h00 Mauritian time (11h00 South African time)	Monday, 9 November 2020
Annual General Meeting at 13h00 Mauritian time (11h00 South African time)	Tuesday, 10 November 2020

Attending the Meeting Virtually

Given the unprecedented current environment caused by the COVID-19 outbreak, and in line with restrictions on public gatherings, the Annual General Meeting will also be held by way of electronic communication in accordance with the provisions of Section 3 of the Fifth Schedule of the Mauritius Companies Act 2001, the Practice Direction from the Registrar of Companies in Mauritius in relation to the COVID-19 period and the Listings Requirements of the JSE Limited (JSE).

Shareholders who wish to attend and participate in the Annual General Meeting or who wish to submit any questions relating to the business set out in this notice, are requested to contact the company secretary, Toorisha Nakey at universal@intercontinentaltrust.com or, alternatively, on +230 403 0800 no later than 13h00 Mauritian time (11h00 South African time) on Monday, 9 November 2020. Shareholders will only be granted access to the electronic platform once verified by the company secretary.

Instructions for members holding shares in certificated form or dematerialised form in “own-name”

A form of proxy is attached for the convenience of any member of the Company holding certificated shares who cannot or does not wish to attend the Annual General Meeting but who wishes to be represented thereat. Forms of proxy may also be obtained on request from the Company’s registered office.

Members of the Company holding shares in certificated form or dematerialised form in “own-name” may elect to:

- attend and vote at the Annual General Meeting; or alternatively
- may appoint an individual as a proxy (who need not also be a member of the Company) to attend, participate in, speak and vote in your stead at the Annual General Meeting by completing the attached form of proxy and returning it to the addresses below, to be received by no later than 13h00 Mauritian time (11h00 South African time) on Monday, 9 November 2020:

For shareholders holding shares on the Mauritian sub-register:	The Company Secretary Universal Partners Limited Level 3, Alexander House 35 Cybercity, Ebene 72201 Mauritius Fax: +230 403 0801 Email: universal@intercontinentaltrust.com
For shareholders holding shares on the South African sub-register:	Computershare Investor Services Proprietary Limited Rosebank Towers 15 Biermann Avenue Rosebank 2196 Johannesburg South Africa

	Or by post to: Computershare Investor Services Proprietary Limited PO Box 61051 Marshalltown 2107
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Please note that the completed form of proxy must be delivered to the addresses prior to the dates and times indicated, before your proxy may exercise any of your rights as a member of the Company at the Annual General Meeting.

Please note that any member of the Company that is a company may authorise any person to act as its representative at the Annual General Meeting.

Any shareholder who completes and lodges a form of proxy will nevertheless be entitled to attend and vote in person at the Annual General Meeting should the shareholder subsequently decide to do so.

Instructions for members holding shares in certificated form or dematerialised form not held in “own-name”

Please note that if you are the owner of dematerialised shares held through a Central Securities Depository Participant (“CSDP”) or broker (or their nominee) and are not registered as an “own-name” dematerialised shareholder, then you are not a registered shareholder of the Company, but your CSDP or broker (or their nominee) would be.

Accordingly, in these circumstances, and subject to the mandate between yourself and your CSDP or broker as the case may be:

- if you wish to attend the Annual General Meeting, you must contact your CSDP or broker, and obtain the relevant letter of representation from it; alternatively
- if you are unable to attend the Annual General Meeting but wish to be represented at the Annual General Meeting, you must contact your CSDP or broker, and furnish it with your voting instructions in respect of the Annual General Meeting and/or request it to appoint a proxy. You must not complete the attached form of proxy. The instructions must be provided in accordance with the mandate between yourself and your CSDP or broker, within the time period required by your CSDP or broker.

CSDPs or brokers or their nominees, as the case may be, recorded in the Company’s sub-register as holders of dematerialised shares should, when authorised in terms of their mandate or instructed to do so by the owner on behalf of whom they hold dematerialised shares, vote by either appointing a duly authorised representative to attend and vote at the Annual General Meeting or by completing the attached form of proxy in accordance with the instructions thereon and return it to the addresses below, to be received by no later than **13h00** Mauritian time (**11h00** South African time) on Monday, **9 November 2020**:

For shareholders holding shares on the Mauritian sub-register:	The Company Secretary Universal Partners Limited Level 3, Alexander House 35 Cybercity, Ebene 72201 Mauritius Fax: +230 403 0801 Email: universal@intercontinentaltrust.com
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<p>For shareholders holding shares on the South African sub-register:</p>	<p>Computershare Investor Services Proprietary Limited Rosebank Towers 15 Biermann Avenue Rosebank 2196 Johannesburg South Africa</p> <p>Or by post to: Computershare Investor Services Proprietary Limited PO Box 61051 Marshalltown 2107</p>
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Voting at the Annual General Meeting

In order to more effectively record the votes and give effect to the intentions of members, voting on all resolutions will be conducted by way of a poll.

By order of the Board
Intercontinental Trust Ltd
Company Secretary
Mauritius
13 October 2020

Form of proxy

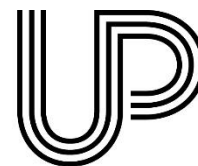
Important information regarding the use of this form of proxy

Shareholders are advised to read the instructions for completing this form of proxy contained in the notice of the Annual General Meeting to which this form of proxy is attached, in addition to the notes to this form of proxy.

This form of proxy is intended for use by shareholders of the Company who hold their shares in certificated form or dematerialised form and held through a Central Securities Depository Participant (“**CSDP**”) or broker, who have selected “own-name” registration (“**own-name dematerialised shareholders**”), at the Annual General Meeting of members of the Company to be held at Level 3, Alexander House, 35 Cybercity, Ebene Mauritius, on Tuesday, 10 November 2020 at 13h00 Mauritian time (11h00 South African time). Additional forms of proxy are available from the Company’s registered office.

This form of proxy is not intended for use by shareholders of the Company who hold their shares in certificated form or dematerialised form and who have not selected “own-name” registration of dematerialised shares. Such shareholders must contact their CSDP or broker timeously if they wish to attend and vote at the Annual General Meeting and request that they be issued with the necessary letter of representation to do so, or provide the CSDP or broker timeously with their voting instructions should they not wish to attend the Annual General Meeting in order for the CSDP or broker to vote in accordance with their instructions at the Annual General Meeting.

UNIVERSAL PARTNERS LIMITED
(Incorporated in the Republic of Mauritius)
(Registration number: 138035 C1/GBL)
SEM share code: UPL.N0000
JSE share code: UPL
ISIN: MU0526N00007
("Universal Partners" or "the Company")



UNIVERSAL PARTNERS

This form must be completed in BLOCK LETTERS.

The Company Secretary
Universal Partners Limited
Level 3, Alexander House
35 Cybercity, Ebene 72201
Mauritius

Dear Sir/Madam,

I/We _____ being shareholder(s) of Universal Partners Limited hereby appoint:

1. _____ or failing him/her;
2. _____ or failing him/her;
3. the chairman of the Annual General Meeting

as my/our proxy to vote for me/us at the Annual General Meeting of the Company to be held on Tuesday, 10 November 2020 at 13h00 **Mauritius Time (11h00 South African time)** at Level 3 , Alexander House, 35 Cybercity, Ebene, Mauritius and at any adjournment of the meeting, which will be held for purposes of considering and, if deemed fit, passing, with or without modification, the ordinary and special resolutions to be proposed thereat as detailed in the notice of Annual General Meeting; and to vote for and/or against such resolutions and/or to abstain from voting for and/or against the resolutions in respect of the shares registered in my/our name in accordance with the following instructions:

Resolution	For	Against	Abstain
Ordinary Resolution number 1 (Approval of audited financial statements and annual report of the Company)			
Ordinary Resolution number 2.1 (Re-election of Andrew Seaton Birrell as director)			
Ordinary Resolution number 2.2 (Re-election of Pierre George Joubert as director)			
Ordinary Resolution number 2.3 (Re-election of David Allan Vinokur as director)			
Ordinary Resolution number 2.4 (Re-election of Andrew James Dunn as director)			
Ordinary Resolution number 2.5 (Re-election of Marc Eduard J. Ooms as director)			

Ordinary Resolution number 2.6 (Re-election of Neil Anthony Page as director)			
Ordinary Resolution number 2.7 (Re-election of Laurence Michael Nestadt as director)			
Ordinary Resolution number 2.8 (Re-election of Man Kiow Chan Kan Cheong as director)			
Ordinary Resolution number 2.9 (Re-election of Kesaven Moothoosamy as director)			
Ordinary Resolution number 3 (Appointment of Gary Spellins as independent non-executive director)			
Ordinary Resolution number 4 (Re-appointment of independent auditor)			
Ordinary Resolution number 5 (Authorising directors to determine remuneration of independent auditor)			
Ordinary Resolution number 6 (Approval of independent non-executive directors' fees)			
Ordinary Resolution number 7 (Secondary listing status on the AltX JSE)			
Ordinary Resolution number 8 (Authority to any one director of the Company or the Company Secretary)			
Special Resolution number 1 (Issue of shares)			

Consent in terms of Section 327 of the Mauritian Companies Act 2001

I/we a shareholder of the Company, hereby consent to receive notices, statements, reports, accounts, or any other documents pertaining to the Company at the following email address until such authority is revoked:

Email Address: _____

I/we undertake to advise the Company within 5 days at the below addresses of any change in my/our email address.

This consent may be revoked at any time on the provision of 5 days' notice in writing to the Company.

Signed this _____ day of _____ 2020

Signed: _____

Shareholder name: _____

Assisted by: _____

Notes:

1. A member entitled to attend and vote at the Annual General Meeting is entitled to appoint one or more proxies to attend and vote in his/her stead. A proxy need not be a member of the Company.
2. Notwithstanding the appointment of a proxy by a member who is a natural person, such member may attend the Annual General Meeting in person and vote thereat, to the exclusion of the appointed proxy.
3. Any alteration or correction made to this form of proxy must be initialed by the signatory(ies);
4. Such proxy/(ies) appointed pursuant to this form of proxy may participate in, speak and vote at the Annual General Meeting in the place of that member at the Annual General Meeting. The person whose name stands first on the form of proxy and who is present at the meeting will be entitled to act as proxy to the exclusion of those whose names follow. If no proxy is named on a lodged form of proxy, the chairperson shall be deemed to be appointed as the proxy;
5. A member or his/her proxy is not obliged to use all the votes exercisable by the member, but the total of the votes cast or abstained may not exceed the total of the votes exercisable in respect of the shares held by the member;
6. Documentary evidence appointing a proxy or establishing the authority of a person signing this form of proxy in a representative capacity must be attached to this form of proxy, unless previously recorded by the Company or the company secretary or waived by the chairperson of the Annual General Meeting.